



## **Minutes to the NOSLaM AGM for the 12 Months to 30 June, 2018.**

# Contents

Report	Attachment	Page
Contents		1
Minutes		2
List of those present	1	5
List of Apologies	2	7
Report from the Chair	3	8
Treasurers Report	4	10
Financial Accounts	5	12
Activity Report	6	22
NOSLaM Strategy Document	7	24

# **NOSLaM AGM**

## **Meeting : 26<sup>th</sup> November, Weston Hall**

### **Meeting Commenced 7.30pm**

Present : See Attachment 1

Apologies: See Attachment 2 + Scott Simpson, Matt Ross, Ed van Randow, Fergus Power (WDC)

Accepted :(Dylan Robertson/ Pierre du Preez )

#### **1/Welcome from Pete Mitchell, Chair NOSLaM.**

- Peter Mitchell presented his Chair report
- See Attachment 3

#### **2/ Treasurer's Finance Report for the year ended June 30<sup>th</sup> 2018**

- Jane Smith presented her Treasurer report (See Attachment 4)
- Jane Smith tabled the Financial accounts for the 2017/2018 year (See Attachment 5)

Accepted : Pierre du Preez / Lyndon Strang

#### **3/ Fraser McKenzie, CA – outlined the change in society constitution required**

There is a deficiency in the Constitution in relation to the Alteration of Rules clause.

The existing clause:

- 24. Alteration to rules**  
**24.1 These rules may be added to, altered or amended at any general meeting provided that details of such proposed additions, alterations or amendments shall be given in the notice convening the meeting.**

Suggested addition to the above clause:

***....'and provided that no addition to or alteration of the non-profit aims, personal benefit clause or the winding up clause shall be made which affect the tax exemption status'.***

-The provisions and effect of this clause shall not be removed from this document and shall be included and implied into any document replacing this document.

-At the moment the Inland Revenue requires a tax return to be filed, even though it is a nil return.

-With a change to the Constitution we can apply for NOSLAM to be exempted from having to file returns.

Moved (Tui Turnwald) that the NOSLaM Steering committee have the authority to amend this at their next meeting. (Seconded Gareth Isbister).

#### **4/ Discussion was held around NOSLaM adopt an 'examiner' of the NOSLaM accounts for the 2018/2019 year**

Moved (Callum Kingan / Gareth Isbister)

#### **5/ Rob McTague, NOSLaM Coordinator presented his activity report for the past 12 months**

See Attachment 6

#### **6/ Lyndon Strang presented the NOSLaM Strategy and the Envirofolder Concept**

-Based around the NOSLaM '4 Pillars' – Connectivity, On Farm Change, Science /Monitoring and Funding

- A partnership between NOSLaM, ORC and Landcare Trust

See Attachment 7 for a copy of the Strategy Document

#### **7/ Election of Office Bearers and Committee for the 2018/2019 Year:**

-No new nominators received

-Fraser McKenzie moved that the committee and office bearers be re-elected in its entirety

(Seconded – Roger Fox)

### **2018 / 2019 Committee**

#### **Elected Members**

Peter Mitchel, Jane Smith. Lyndon Strang, Callum Kingan, Rhys Hamilton

#### **Co-opted Members**

Robyn Wells (NOIC), Dylan Robertson (NOIC), Max Crowe (WDC), Daniel Isbister (Fish & Game NZ), ORC position vacant until new appointment is made.

#### **8/ General Business**

-James McNally asked when/where the next POD groups will be rolled out

- Discussion was held around the fact that at least 2 -3 new groups will be formed this coming year, however they need a critical mass of willing and engaged farmers to start up the group and get fellow farmers engaged. NOSLaM's role is to facilitate and resource this engagement.

-A question was raised on when the Kakanui Aquifer Study that has been commissioned by ORC will have some results presented.

-Lia Gloag from ORC indicated that once their calibration and modelling work is finalised (ensuring that accuracy is paramount), then the community will be engaged /communicated with in both the process and results.

**Meeting closed 8.20pm**

***Grant Ludemann was welcomed as the guest speaker for the AGM – presenting on his recent irrigation focused trip to Nebraska , USA.***

Attachment 1.

	First Name	Last Name	Organisation	Email
✓	Phil	Brown	Farmer	
	Julie	Brown	Farmer	
	Doug	Brown	Councilor	
	Peter	Burton	Functional Fest	
	Coralie	Burton	Functional Fest	
	Hamish	Campbell	Ravensdown	
	Pierre	du Preez	Craigmore	
	Anna	Dyre	Fonterra	
	Donald	Ellis	Resident	
	Roger	Fox	Farmer	
	Lisa	Gloag	ORC	
	Rhys	Hamilton	NOSLaM	
	Nicola	Holmes		
	Simon	Inkersell	Optimise Logistics	
	Gareth	Isbister	Farmer	
	Daniel	Isbister	Fish & Game NZ	
	Scott	Johnston	Contractor/Farmer	
	Callum	Kingan	NOSLaM	
	Grant	Ludemann	Farmer	
	Kate	Macgregor	Ravensdown	
	Fraser	McKenzie	McKenzie & Co	
	James	McNally	Farmer	
	Rob	McTague	NOSLaM	
	Peter	Mitchell	NOSLaM	
	Amy	Muldrew	Farmer	amy@muldrew(holmail).com
	Anton	Perham		
	Dylan	Robertson	NOIC	
	Jared	Ross	Farmer	
	Megan	Rowland	Farmer	
	Jane	Smith	NOSLaM	
	Hanna	Stalker	Dairy NZ	
	Lyndon	Strang	NOSLaM	

# Attachment 1

	First Name	Last Name	Organisation	Email
✓	John	Thompson	Resident ✓	
	Merv	Thorn	Farmer ✓	
✓	Tui	Turnwald	Ravensdown ✓	
	Ed	van Randow	Craigmore	
	Nick	Webster	Farmer	
✓	Robyn	Wells	NOIC ✓	
	Vincent Bunnage		Craigmore	
	Gence Robb		//	
	Nathan	McLellan	Island Gift Dairy	
	Bruce McNab		Weston	
	Tome	Ward	Auburnton	
	Leigh	Hamilton		
	Byron	Moore	Craigmore	
	John	Newlands		
	Craig	Fellows	Craigmore	
	Blair	Hamilton	Farmer	
	Harvey	Barrell	Waitaki Dist Council	
	Ronal	BHAGAT	CRAIGMORE	

**Apologies**

<b>Name</b>	<b>Company</b>
Gary Kircher	Mayor
Geoff O'Neil	Farmer
Sally Brooker	Oamaru Mail
Susie McKeague	McKeague Environmental Consultancy
Jadine Irvine	Fonterra
Nick Abbott	Federated Farmers
Tracy Walker	Waitaki Girls High School
Shane Carter	Laser Plumbing
Marcus Simons	DOC
Ruth McKerchar	Farmer
Ryan Fraser	Maheno School
Brent Craig	Craigs Poultry
Gretchen Robertson	ORC
Kelly Diprose	Diprose Miller
Rowena Norton	Kakanui Ratepayers
Mel Newton	Farmer
Rod Newton	Farmer
Justin Kitto	DairyNZ
Stephen Woodhead	ORC - Chairman
Chrissy Williams	Oceania
Rod Holmes	
Sarah Mager	Otago University
Elizabeth Soal	WIC



**Chairman's Report - North Otago Sustainable Land Management  
Group Inc**

**1st July 2017 – 30th June 2018**

I am pleased to present to you this report for 2017/18.

This year has been another busy one for Noslam

Pod Groups have been more of a focus this year and there are now 3 active pod groups operating. Water quality is at the fore front for all these groups as well as discussion and promoting on farm change where necessary. The need to ensure our environment considerations on farm are top notch have never been more important than they are today. It has taken awhile but Noslam now has the structure and funding to support farmers who are willing to learn and take on the responsibility to ensure their farm is top notch from an environment point of view.

It is clear from the water quality testing that as farmers we have some challenges to address and some answers to find.

One of the challenges in the Waiareka creek are the high DRP levels, and for land users in this catchment the question has been, where are the potential sources of phosphate and how much each source is contributing and what is a realistic target for DRP levels in this creek. To help answer this question a study lead by the university of Otago will take place in 2019. Thanks goes to NOIC who is funding this project. By identifying the likely sources of phosphorus within the Waiareka catchment, it is intended that this information can then be used to inform mitigation and management strategies in a targeted way.

Noslams strategy 2018 to 2022 was adopted at the last steering group meeting, my thanks to Lyndon Strang who was the driving force behind getting it finalised. Connectivity, On farm change, Science and Monitoring and Funding are the four pillars of Noslams revised strategy.

Stakeholder engagement has continued throughout the year, this provides the opportunity for all parties to learn, listen and share. Next year we intend to produce a regular newsletter to further improve our communication and connectivity to stakeholders and farmers and industry organisations.

It has been just over a year since we employed Rob McTague as coordinator for Noslam. I believe it has gone very well, there has been a lot to learn and develop by all of us. Vision and strategy, understanding the water plan, expectations of stakeholder's farmers and the chairman!!, and Building relationships with industry organisations and regulators. Rob I would like to thank you for your input and patience over the year, I believe we now have a solid platform to help deliver our vision of -an environment that we are proud of, a vibrant community and strong agriculture in North Otago. Thank you, Rob for all you have done and keeping us all moving forward.

Noslam is also driven along with a lot of voluntary hours, and I would like to thank all those who have done so, especially the steering committee members, to get to where we are today as been a team effort and having different strengths around the table has been very valuable for Noslam.

Reality is that voluntary hours are limited, so thank you to our funding partners NOIC, ORC, and WDC and McKenzie Co accountants. This funding and support is essential to maintain consistent momentum in order to deliver on farm change that will make a difference.

Finally, I would like to encourage you all to tap a neighbour on the shoulder and get them involved in a pod group, share ideas and question yourself can I do this better – contact Rob, the key is it make a start, Noslam is there to help. We are also are also keen for any feedback in order to help improve outcomes. Having a better understanding of the positive and negative impacts of farming on the environment, whether it be soil or water or air, will provide strong agriculture in North Otago, a vibrant community and an environment that we can feel proud of.

Peter Mitchell

Chairman Noslam

**Financial Report - North Otago Sustainable Land Management Group Inc**

**Financial Year : 1st July 2017 – 30th June 2018**

Jane Smith, Treasurer

I am pleased to present to you this year's financial report for NOSLaM for 2017/18 .

August 2017 marked the commencement of NOSLaM as an active industry entity and also marked the commencement of NOSLaM becoming an employer – with Rob McTague appointed to the role of coordinator.

Our administrative committee have managed our finances in a careful way whilst actively growing NOSLaM's activities in a sustainable way over the past twelve months.

Prudent financial management will remain essential for NOSLaM going forward – with our funders (North Otago Irrigation Company, Otago Regional Council and Waitaki District Council) requiring transparent and tangible activity that doesn't simply result in 'bums on seats' but instead results in growth of actively engaged farmers that are driving forward practice change.

The farmer-led POD group model underpins this philosophy.

**Overview of NOSLaM 2017/2018 accounts presented:**

- **These financial accounts reflect 10 months of activity** (of which essentially commenced two months into the 2017/18 financial year).
- **Direct funding** totalled \$45,000 was received inwards from our funding partners.
- **A \$5,000 donation** was received to be used for environmental enhancement – to be specifically utilised in the Kakanui catchment. This project will take place in 2019.
- **Communication costs** : (coded advertising and promotions) were 70% under budget.

–Budgeting activity to be markedly higher in the 18/19 year.

- A conscience decision was made to ensure that focus was on farmer- facing activity first and foremost, with the marketing of our activities being next cab off the rank.

-Direct, low cost communication via email and 'mailchimp' has been made possible by Rob's work on upgrading the now very significant NOSLaM database.

-A key focus in the 18/19 year is and will be on communicating the 'good stories' that underpin NOSLaM's activities (4 x newsletters per annum).

-The newly launched NOSLaM website and NOSLaM social media platforms sit under the 18/19 financial year and has been a key focus over the past 3 months.

- **Wage costs** : 35% under budget.

-10 months of wages included, which accounts for half of this difference.

-Activity has ramped up over the past 3 months (this will be reflected in 18/19).

- Travel/ Mileage expenses were down markedly : 85% under budgeted figure.

- These costs will increase when we have 2 -3 further POD groups come onstream during 2019.

-We intend to contract Nicola Holmes to produce four NOSLaM newsletters per annum commencing in January 2019. Nicola has a proven track record in producing newsletters (previously for the Kakanui Catchment Project) and these will be produced with farmers, stakeholders and the wider North Otago residents community in mind. This cost will be funded within the existing wage and communication budget.

I would like to thank the voluntary hours that continue to drive NOSLaM forward. This resource is invaluable in both quality and quantity. Thank you also to Rob for his efficiency, his drive and for continuously chasing us up – farmers have a tendency to focus on our day job of farming and need someone to crack the whip and Rob has indeed done this.

To Robyn Wells and the North Otago Irrigation Company Board, Stephen Woodhead and the Otago Regional Council and Gary Kircher and the Waitaki District Council – we value your vote of confidence in NOSLaM by stepping up as our funding partners. If NOSLaM had to apply for special funding on an annual basis to third party funders this would detract from our core business and our ability to focus on driving real on-farm change.

Thank you to Fraser McKenzie and the team at McKenzie Co – your pro bono professional services and mentoring advice have been essential ingredients in NOSLaM's focus on "getting runs on the board" and making a tangible difference throughout North Otago over the past 15 months.

Jane Smith JP  
Secretary/Treasurer NOSLaM



**North Otago Sustainable Land Management Group Incorporated**

**Financial Statements  
for the Year Ended 30th June 2018**

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**North Otago Sustainable Land Management Group Incorporated**  
**Financial Statements**  
**for the Year Ended 30th June 2018**

<b>Contents</b>	<b>Page</b>
Directory .....	1
Compilation Report & Disclaimer .....	2
Statement of Financial Performance .....	3
Statement of Movements in Equity .....	4
Statement of Financial Position .....	5
Fixed Asset and Depreciation Schedule .....	6
Notes to the Accounts .....	7
Statement of Accounting Policies .....	8

**North Otago Sustainable Land Management Group Incorporated**  
**Directory**  
**for the Year Ended 30th June 2018**

**Committee**

Peter Mitchell ( Chairperson)  
Jane Smith  
Lyndon Strang  
Rhys Hamilton  
Callum Kingan  
Robyn Wells  
Max Crowe  
Daniel Isbister  
Dylan Robertson

**Treasurer/ Secretary**

Jane Smith  
"Newhaven"  
RD 14C  
Oamaru 9491

Email: newhavenperendales@gmail.com

**Accountant**

Fraser McKenzie

Ph: (03) 434 7944

Fax: (03) 434 8055

Email: fraser@mckenzieca.co.nz

**Solicitors**

Dean & Associates  
20 Wear Street  
Oamaru

Ph: (03) 434 5128

Fax: (03) 434 7695

**Bankers**

Bank of New Zealand

**Business Location**

149 Thames Street, Oamaru

**Main Activity**

Environmental Management

**North Otago Sustainable Land Management Group Incorporated**  
**Compilation Report & Disclaimer to the Trustees**  
**for the Year Ended 30th June 2018**

**Scope**

On the basis of information you provided, we have compiled, in accordance with Service Engagement Standard No 2: Compilation of Financial Information, the Special Purpose Financial Statements of North Otago Sustainable Land Management Group Incorporated for the year ended 30th June 2018.

These have been prepared on the basis disclosed in the Statement of Accounting Policies.

**Responsibilities**

You have determined that the basis upon which the financial statements have been prepared is appropriate to meet your needs and for the purpose that the financial statements were prepared. The Trustees are solely responsible for the information contained in the special purpose financial statements and have determined that the financial reporting framework used is appropriate to meet your needs and for the purpose that the special purpose financial statements were prepared.

The financial statements were prepared exclusively for your benefit. Neither we, nor any of our employees, accept responsibility on any grounds whatsoever, including liability for negligence, for the contents of the special purpose financial statements to any other person.

**No Audit or Review Engagement Undertaken**

Our procedures use accounting expertise to undertake the compilation of the Financial Statements from the information you provided. A compilation is limited primarily to the collection, classification and summarisation of financial information. Our procedures do not include verification or validation procedures of the information. No audit or review engagement has been performed and accordingly no assurance is expressed.



**McKenzie & Co Limited**  
**Chartered Accountants**  
**Oamaru**

**19 November 2018**



North Otago Sustainable Land Management Group Incorporated  
Statement of Financial Performance  
for the Year Ended 30th June 2018

	2018 \$	2017 \$
<b>Income</b>		
Donations - Kakanui Project Contribution	5,000	-
Donations - McKenzie & Co Ltd	1,505	-
Donations - Other	-	500
Grants - Otago Regional Council	15,000	-
Grants - North Otago Irrigation Co Ltd	20,000	-
Grants - Waitaki District Council	<u>10,000</u>	-
Gross Surplus	51,505	500
<b>Less Expenses</b>		
Accountancy	1,505	-
Bank Fees	42	-
Computer Expenses	293	-
Telecommunications	1,238	-
Printing, Postage & Stationery	910	-
Advertising & Promotions	259	-
Meeting Expenses	1,679	-
Wages & PAYE	19,398	-
Travel	<u>751</u>	-
Total Cash Expenses	26,074	-
<b>Net Surplus</b>	25,430	500
<b>Less Depreciation</b>		
Office Equipment	<u>442</u>	<u>81</u>
	442	81
<b>Plus Other Income</b>		
Interest	<u>10</u>	<u>7</u>
	10	7
<b>Net Surplus for Year</b>	<u>\$24,999</u>	<u>\$426</u>

The statement above is to be read in conjunction with the Notes to the Financial Statements and have been compiled without undertaking an audit or review and is subject to the Compilation Report & Disclaimer.

North Otago Sustainable Land Management Group Incorporated  
Statement of Movements in Equity  
for the Year Ended 30th June 2018

	2018	2017
	\$	\$
Revenue Reserves	<u>3,016</u>	<u>2,590</u>
Plus		
Net Tax Paid Profit	<u>24,999</u>	<u>426</u>
	24,999	426
	<u>28,015</u>	<u>3,016</u>
Equity at Year End	<u>\$28,015</u>	<u>\$3,016</u>

The statement above is to be read in conjunction with the Notes to the Financial Statements and have been compiled without undertaking an audit or review and is subject to the Compilation Report & Disclaimer.

- 4 -

North Otago Sustainable Land Management Group Incorporated  
Statement of Financial Position  
as at 30th June 2018

	2018	2017
	\$	\$
<b>Current Assets</b>		
Bank of New Zealand - Cheque Account	27,573	2,132
<b>Fixed Assets</b>		
Office Equipment	442	884
	<u>\$28,015</u>	<u>\$3,016</u>
<b>Capital</b>		
Members Equity	28,015	3,016
	<u>\$28,015</u>	<u>\$3,016</u>

The statement above is to be read in conjunction with the Notes to the Financial Statements and have been compiled without undertaking an audit or review and is subject to the Compilation Report & Disclaimer.

- 5 -

North Otago Sustainable Land Management Group Incorporated  
Fixed Asset and Depreciation Schedule  
for the Year Ended 30th June 2018

Asset	Private Use	Cost Price	Book Value 01/07/2017	Additions Disposals	Gain/Loss on Disposal	Capital Profit	— Depreciation — Mth Rate	\$	Accum Deprec 30/06/2018	Book Value 30/06/2018
Office Equipment Laptop		965	884				12 50.0% DV	442	523	442
Grand Total		965	884					442	523	442

The statement above is to be read in conjunction with the Notes to the Financial Statements and have been compiled without undertaking an audit or review and is subject to the Compilation Report & Disclaimer.

- 6 -

**North Otago Sustainable Land Management Group Incorporated**  
**Notes to the Accounts**  
**for the Year Ended 30th June 2018**

Notes to and forming part of the Financial Statements for the year ended 30th June 2018.

**Related Party Transactions**

The entity has not undertaken any material transactions with related parties that do not form part of the normal trading operations of either party.

No related party debts have been written off or forgiven during the year.

**Statement of Commitments & Contingent Liabilities**

This client does not have any known contingent liabilities or any other material financial commitments at balance date that have not been disclosed.

The statement above has been compiled without undertaking an audit or review and is subject to the Compilation Report & Disclaimer.

- 7 -

**North Otago Sustainable Land Management Group Incorporated**  
**Statement of Accounting Policies**  
**for the Year Ended 30th June 2018**

**Basis of Preparation**

North Otago Sustainable Land Management Group Incorporated is an Incorporated Society and the Financial Statements are special purpose reports for meeting the reporting requirements to members under the Society's rules.

**Measurement Base**

The Financial Statements have been prepared on a historical cost basis.  
Accrual accounting is used to recognise expenses and revenues when they occur.

**Nature of Business**

The entity conducts the business of Environmental Management.

**Particular Accounting Policies**

The following is a summary of the significant accounting policies which materially affect the measurement and reporting of earnings and financial position, that have been applied in the preparation of these Financial Statements.

**Goods & Services Tax**

These Financial Statements have been prepared upon the basis that the client is not registered for GST.

**Reregistered Society**

This society was reregistered 19 September 2013.

**Changes in Accounting Policies**

There have been no changes in accounting policies since the previous annual Financial Statements.

The statement above is to be read in conjunction with the Notes to the Financial Statements and have been compiled without undertaking an audit or review and is subject to the Compilation Report & Disclaimer.

- 8 -

**Key Activity 12 months to November 2018**

**Farm Based**

November 2017

- Cross sector farmer workshop presenting research information on forages for reduced nitrogen leaching. (Beef & Lamb / DairyNZ / Agresearch)
- Field day focussing on preparing to face the environmental pressures ahead from a sheep and beef perspective through the implementation of a Level 2 Land Environment Plan (Beef& Lamb)

March 2018

- Awamoko Pod meeting to present Water Quality test results from GIS data
- Waiareka Pod meeting to present Water Quality test results from GIS data.

May 2018

- Field session on winter grazing good management practice – irrigation processes, soil aeration, farm layout, grazing approaches
- Field session on infrastructure investment for low lying dairy farms – effluent storage, feed pad, irrigation
- Field session on identifying potential areas for concern for Nitrogen and Phosphate leaching and how to mitigate
- On farm visit re a ponding issue
- On farm visit re planting opportunity and effluent disposal

June 2018

- Friston Catchment meeting

**Stakeholder**

November 2017

- First Stakeholder meeting – 21 parties attended

February 2018

- First AGM – 23 parties attending

March 2018

- Met with Margaret Munro – new GM Tourism Waitaki to secure the MOU that had been put in place earlier

April 2018

- Met with Robyn Wells to explore ways to work more closely with NOIC

#### June 2018

- Otago Catchment Forum in Mosgiel run by Landcare NZ Trust
- Met with Rachel Ozanne (ORC Water Scientist) to secure ongoing water testing program and discuss progress of research undertaken on the Nitrogen sensitive area of Kakanui Catchment

#### July 2018

- Engage Ravensdown to set up and undertake Friston Catchment water sampling program
- Met with WDC to explore collaboration in setting up a GIS data recording system as a way to store evidence based on farm activity information

#### July 2018

- Met with MPI representatives on a fact finding field trip. Took them to Clifton Falls to show them the planting there.

#### September 2018

- Met with Landcare NZ Trust to explore the development of an Enviro Folder as a one stop evidence based filing system to help with audits etc.
- Met with Hanna Stalker (DairyNZ) to explore setting up some GMP case studies.
- Met with Cynthia Wentworth and Dr Sarah Mager (University of Otago) to explore undertaking a research project identifying natural sources of phosphate in the Waiareka Catchment. Project cost \$11,500 plus GST.

#### Community

- Cant Road Project
- Kakanui Project
- Spoken to:
  - Oamaru Rotary Club
  - NO Tramping and Mountaineering Club
  - Waiareka Valley Lions

#### Communication

- Website has gone live [www.noslam.nz](http://www.noslam.nz)
- Facebook has gone live @noslamnz
- First quarterly newsletter planned for January 2019



# NOSLAM STRATEGY 2018-2022

## OUR VISION

To have an environment that we are proud of, a vibrant community and strong agriculture in North Otago

## STRATEGIC OBJECTIVES

**Connectivity:** Building understanding between stakeholders in North Otago in the area of sustainable land use. To support, enable and facilitate effective engagement between farmers, industry stakeholders and community groups.

WHAT WILL WE DO	HOW WILL WE DO IT	HOW WILL MEASURE IT
Inform stakeholders, members and other interested parties on NOSLAM activities	Meet with stakeholders on a one to one basis at least twice a year. Information exchange.  Promote NOSLAM through presentations and general media	Meeting schedule with stakeholder groups – Keeping it personal and them well informed.  11 Monthly email updates – brief, pictures Main NOSLAM events in media – target non rural publications.
	Develop smart communications	Bulk etext system, group email, Facebook
	Regional Council education/communication	Annual regional visit or NOSLAM to Dunedin. Include ORC in monthly updates Provide ORC with media to be included in WaterLines.
Work collaboratively with other community groups on special projects	Initiate and be active in community projects to promote understanding while improving our environment.	Plan and Funding application for A2O/Waiareka Enhancement (Project Waiareka) Complete Kakanui – McCones Planting Complete Cants Rd Planting
	Work with other Otago Catchment Groups and LandcareTrust	Attend annual Otago Catchment Meetings Share learnings
	Website development to provide an online presence of NOSLAMs actions.	Complete web site

**On Farm Change:** Promote on farm change to improve water quality where needed

WHAT WILL WE DO	HOW WILL WE DO IT	HOW WILL MEASURE IT
Work proactively with farmers to promote GMP and education around environmental farming	POD Groups	Min 3 POD meetings per year – Awamoko, Waiareka, Friston, Kakanui. Initiate new POD Groups - Upper Waiareka, Wainakarua, Split Kakanui
Encourage farmers to take individual responsibility- leading to a collaborative difference being made	Environmental Farm Assessments – (Independent or assisted) Rollout EnvironFolder	80% of active POD members have conducted an assessment  POD Groups to be issued and trained in the

		use of the folder
Facilitating education in new science or on farm practices that reduce environmental impact of farming.	Take feed back from farmers on what additional knowledge is required. Facilitate field days/training as required.	Events are supported and endorsed in a support role, with a collaborative approach needed
Provide farmers with tools to simplify and improve environmental compliance	Roll out the Enviro Folder	All active POD members have an Enviro Folder and are trained in its use.
Utilise our pan-industry networks to ensure that collaboration takes place in all areas of work within North Otago	Work with NOIC, DairyNZ, B&L on reducing duplication of field days. Pool resources to improve messaging.	Active communication between parties. More effective and targeted education/extension.

## Science and Monitoring:

**To gather water quality data over a wide range of North Otago waterways and to direct new science into answering questions about our land and water.**

WHAT WILL WE DO	HOW WILL WE DO IT	HOW WILL MEASURE IT
Ensure that a wide geographical range of water monitoring is maintained within the catchment	ORC/NOIC/NOSLAM water monitoring partnership	Up to date data available in ORC GIS
Proactively work with research organisations to encourage new science within our catchments	Catchments Otago, AgResearch etc ORC Science	At any one time have two research projects underway in the NOSLAM catchment area.
Work with other groups to establish an information platform to collect environmental stewardship activities on farms in North Otago	Utilising the Waitaki District Council GIS and resources to develop an Environmental GIS	

## Funding:

**To secure a long term funding source for NOSLAM.**

WHAT WILL WE DO	HOW WILL WE DO IT	HOW WILL MEASURE IT
Review our funding model	Design a fair funding model including a strong value proposition.	Implemented by April 2019
Ensure that robust and secure regional and district council funding is in place under a long term partnership agreement	Continue to promote funding from regional and district councils	Long term commitment to funding.
Obtain external funding for special projects.	Seek special project funding from industry, grants and other sources. Eg Project Waiareka or Research	